

# Clallam County Fire Protection District No. 4

P.O. Box 106

Joyce, Washington 98343

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Email: [station1@clallamfire4.org](mailto:station1@clallamfire4.org)



Commissioners:  
Bruce Leiper, Chair  
Sam Nugent, Vice Chair  
Marcus "Ben" Pacheco  
Sherri "Lynne" Kastner  
Dan Peacock  
Fire Chief:  
Gregory T. Waters

Clallam County Fire Protection District No. 4

Board of Commissioners Meeting

December 17, 2025

5:30 p.m.

Joyce Fire Admin Building

Joyce, Washington

## AGENDA

- I. Call to Order
- II. Roll Call of Commissioners
- III. Minutes of the Board of Commissioners Regular Meeting on November 19, 2025 – Corrections or Approval
- IV. Additional Items for the Agenda
- V. Introduction of Guests and Visitors
- VI. Community Comment
- VII. For Board Action:
  - A. Approval of 2026 Meeting Schedule – Resolution 7:2025
  - B. Oaths of Office – Commissioners Nugent and Kastner
  - C. Commendation to Commissioner Marcus "Ben" Pacheco for His Service – Resolution 8:2025
  - D. Ratification of Approval of Clallam County Payroll Worksheet: November 2025 Voucher Numbers P16225 – P17525 Commissioners and Staff in the Amount of \$16,411.98
  - E. Ratification of Approval of Claims Payment Request: November 2025 Voucher Numbers C37725 – C40125 in the Amount of \$114,024.41
  - F. Ratification of Approval of Claims Payment Request: November 2025B Voucher Numbers C40225 – C40825 in the Amount of \$20,993.81

VIII. For Board Information and/or Discussion:

- A. Strategic Planning
  - B. Staff Reports
  - C. Local Board of Trustees
  - D. Monthly Financial Reports
  - E. Revenue Advisory Committee (RAC)
  - F. Standing Committee Report
    - 1. Annual Chief Evaluation
  - G. Joyce Fire Auxiliary
  - H. Joyce Emergency Planning and Prep (JEPP)
  - I. Items of Interest
    - 1. WA GEMT Cost Report FY25
    - 2. Pacheco Resignation
    - 3. Peppard Letter of Intent
  - J. Correspondence: In Folder
  - K. Other Concerns
- IX. Executive Session: Appointment to Elective Office RCW 42.30.110(1)(h)  
Evaluation of the Qualifications of a Candidate for Appointment to Elective  
Office – Commissioner Position 1
- X. Adjourn

Next regular meeting will be held on January 28, 2026, at 5:30 p.m. at the Joyce  
Fire Administration Building, Washington