

Clallam County Fire Protection District No. 4



P.O. Box 106
Joyce, Washington 98343
360-928-3132
Fax 360-928-9604
Email: station1@clallamfire4.org

Commissioners:
Bruce Leiper, Chair
Sam Nugent, Vice Chair
Marcus "Ben" Pacheco
Sherri "Lynne" Kastner
Dan Peacock
Fire Chief:
Gregory T. Waters

Clallam County Fire Protection District No. 4
Board of Commissioners Meeting
December 17, 2025
5:30 p.m.
Joyce Fire Admin Building
Joyce, Washington

AGENDA

- I. Call to Order
- II. Roll Call of Commissioners
- III. Minutes of the Board of Commissioners Regular Meeting on November 19, 2025 – Corrections or Approval
- IV. Additional Items for the Agenda
- V. Introduction of Guests and Visitors
- VI. Community Comment
- VII. For Board Action:
 - A. Approval of 2026 Meeting Schedule – Resolution 7:2025
 - B. Oaths of Office – Commissioners Nugent and Kastner
 - C. Commendation to Commissioner Marcus "Ben" Pacheco for His Service – Resolution 8:2025
 - D. Ratification of Approval of Clallam County Payroll Worksheet: November 2025 Voucher Numbers P16225 – P17525 Commissioners and Staff in the Amount of \$16,411.98
 - E. Ratification of Approval of Claims Payment Request: November 2025 Voucher Numbers C37725 – C40125 in the Amount of \$114,024.41
 - F. Ratification of Approval of Claims Payment Request: November 2025B Voucher Numbers C40225 – C40825 in the Amount of \$20,993.81

VIII. For Board Information and/or Discussion:

- A. Strategic Planning
- B. Staff Reports
- C. Local Board of Trustees
- D. Monthly Financial Reports
- E. Revenue Advisory Committee (RAC)
- F. Standing Committee Report
 - 1. Annual Chief Evaluation
- G. Joyce Fire Auxiliary
- H. Joyce Emergency Planning and Prep (JEPP)
- I. Items of Interest
 - 1. WA GEMT Cost Report FY25
 - 2. Pacheco Resignation
 - 3. Peppard Letter of Intent
- J. Correspondence: In Folder
- K. Other Concerns

IX. Executive Session: Appointment to Elective Office RCW 42.30.110(1)(h)
Evaluation of the Qualifications of a Candidate for Appointment to Elective
Office – Commissioner Position 1

X. Adjourn

Next regular meeting will be held on January 28, 2026, at 5:30 p.m. at the Joyce
Fire Administration Building, Washington