

Clallam County Fire Protection District No. 4

P.O. Box 106

Joyce, Washington 98343

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Commissioners:
Bruce Leiper, Chair
Sam Nugent, Vice Chair
Sherri "Lynne" Kastner
Dan Peacock
Dara Peppard
Fire Chief:
Gregory T. Waters

Clallam County Fire Protection District No. 4
Board of Commissioners Meeting
February 25, 2026
5:30 p.m.
Joyce Fire Admin Building
Joyce, Washington

AGENDA

- I. Call to Order
- II. Roll Call of Commissioners
- III. Minutes of the Board of Commissioners Regular Meeting on January 28, 2026
– Corrections or Approval
- IV. Additional Items for the Agenda
- V. Introduction of Guests and Visitors
- VI. Community Comment
- VII. For Board Action:
 - A. Adoption of Background Information and District Data – Strategic Plan – Resolution 1:2026
 - B. Adoption of Strengths, Weaknesses, Opportunities, Challenges and Threats - Strategic Plan – Resolution 2:2026
 - C. Adoption of 2026 - 2030 Strategic Plan – Resolution 3:2026
 - D. Adoption of 2026 Bylaws – Resolution 4:2026
 - E. Ratification of Clallam County Payroll Worksheet: Voucher Numbers P0126 – P1426 Commissioners and Staff in the Amount of \$19,460.43
 - F. Approval of Claims Payment Request: January 2026B Voucher Numbers C2126 – C3726 in the Amount of \$17,828.27
 - G. Approval of Claims Payment Request: February 2026 Voucher Numbers C3826 – C6026 in the Amount of \$17,097.19

VIII. For Board Information and/or Discussion:

- A. Strategic Planning
- B. Staff Reports
- C. Local Board of Trustees – January 28, 2026 (Meeting Minutes Included)
- D. Monthly Financial Reports
- E. Revenue Advisory Committee
- F. Standing Committee Report
- G. Olympic Peninsula Fire Commissioners Association (OPFCA)
- H. Joyce Fire Auxiliary
- I. Joyce Emergency Planning and Prep (JEPP)
- J. Items of Interest
 - 1. 2026 DNR Grant Phase 2
 - 2. Kitsap Cadaver Lab Report – Flint
 - 3. WAST Ferry Credit Card Fees
 - 4. Possible Acquisition of UTV
 - 5. WFCA Region 9 Workshop
- K. Correspondence: In Folder
- L. Other Concerns

IX. Executive Session: Personnel Issues RCW 42.30.110 (1) (g) Evaluation of the Performance of a Public Employee – District Secretary

X. Adjourn

Next regular meeting will be held on March 25, 2026, at 5:30 p.m. at the Joyce Fire Admin Building, Washington