

CCFPD4 Strategic Plan Goals

2026	Vehicles	Equipment	Facilities	Staffing	Training	Governance	Finance	Services	Community Relations	Networking
January		Purchase of tactical gear								Enhance inter-agency cooperation by strengthening collaboration with neighboring fire districts, EMS providers, and law enforcement agencies
February	Acquisition and outfitting of a brush truck from DNR					Adoptions: BIDD, SWOTs Strategic Plan				
March						Adoption: Revised Bylaws				
April										
May			Installation of a reader board & gravel drive (42)			Adoption: Policies & Procedures				
June	Begin discussing when to replace aging vehicles (those past their recommended life cycle)		Acquisition of a large water storage tank	Increase the recruitment and retention of volunteers according to plan		Conduct an annual review of the District's Policies & Procedures Manual to ensure current applicability.		Ensure consistent compliance with the Health Insurance and Portability Act (HIPPA) and ESP incident reporting	Publish two newsletters per year	Review the local inter-agency response plan for major disasters
July			Repair and exterior painting of Station 42							
August										
September			Acquisition of a gazebo and outdoor benches							
October	Acquisition of a Search & Rescue side-by-side (mini ambulance)						Begin educating the community regarding the need for a voter-approved \$1.50 per \$1,000 AV levy lid lift.		Educate citizenry re: wildfire risk reduction	
November					Modify the training tower to increase its functionality	Begin identifying essentials and non-essentials in the budget				Establish a Community Coms Team and coms schedule
December					Certify a minimum of six personnel for Rescue Task Force			Develop a Long Term Financial Plan		

CCFPD4 Strategic Plan Goals

2027	Vehicles	Equipment	Facilities	Staffing	Training	Governance	Finance	Services	Community Relations	Networking
January										Continue to enhance inter-agency cooperation by strengthening collaboration with neighboring fire districts, EMS providers, and law enforcement agencies
February	Continue discussing when to replace aging vehicles (those past their 25-year life cycle)			Continue to increase the recruitment and retention of volunteers according to plan		Conduct an annual review of the District's Policies & Procedures Manual to ensure current applicability	Continue educating the community regarding the need for a voter approved \$1.50 per \$1,000 AV levy lid lift.	Continue to ensure consistent compliance with the Health Insurance and Portability Act (HIPPA) and ESP incident reporting		
March										
April		Acquisition of a multi-functional drone/UAV bundle							Communicate comprehensive, multi-scenario, disaster concept to local partners	
May										
June										
July	Purchase: A brush Truck (if necessary)								Review again the local inter-agency response plan for major disasters beginning in June '27	
August		Acquire: 40' Firefighting Container								
September	Purchase: Search & Rescue Side by Side		Construction: Roof over two Conex Cont.							
October					Certify all officers as IFSAC I Instructors			Exercise our Incident Command System		
November										
December								Develop: Wildfire Risk Reduction Program		

CCFPD4 Strategic Plan Goals

2028

	Vehicles	Equipment	Facilities	Staffing	Training	Governance	Finance	Services	Community Relations	Networking
January										
February	Continue discussing when to replace aging vehicles (those past their 25-year life cycle)			Continue to increase the recruitment and retention of volunteers according to plan		Conduct an annual review of the District's Policies & Procedures Manual to ensure current applicability	Continue educating the community regarding the need for a voter approved \$1.50 per \$1,000 AV levy lid lift.	Continue to ensure consistent compliance with the Health Insurance and Portability Act (HIPPA) and ESP incident reporting		Continue to enhance inter-agency cooperation by strengthening collaboration with neighboring fire districts, EMS providers, and law enforcement agencies
March										
April										
May										
June										
July										
August										Review again the local inter-agency response plan for major disasters
September			Construct a roof over two Conex cont.							
October			Install a live burn training prop		Acquire or build a safety-compliant live-burn training prop.					
November										
December										

CCFPD4 Strategic Plan Goals

2029	Vehicles	Equipment	Facilities	Staffing	Training	Governance	Finance	Services	Community Relations	Networking
January								Begin to conduct a biennial review of our Incident Command System		
February	Continue discussing when to replace aging vehicles (those past their 25-year life cycle)			Continue to increase the recruitment and retention of volunteers according to plan		Conduct an annual review of the District's Policies & Procedures Manual to ensure current applicability	Continue educating the community regarding the need for a voter approved \$1.50 per \$1,000 AV levy lid lift.	Continue to ensure consistent compliance with the Health Insurance and Portability Act (HIPPA) and ESP incident reporting		Continue to enhance inter-agency cooperation by strengthening collaboration with neighboring fire districts, EMS providers, and law enforcement agencies
March										
April										
May										
June										
July										
August								Conduct a biennial review of our Incident Command System, from 2029 forward, to ensure readiness for major disruptive events		Review again the local inter-agency response plan for major disasters
September										
October										
November										
December										

CCFPD4 Strategic Plan Goals

2030	Vehicles	Equipment	Facilities	Staffing	Training	Governance	Finance	Services	Community Relations	Networking
January				Begin planning for the addition of at least two more paramedics						
February	Continue discussing when to replace aging vehicles (those past their 25-year life cycle)			Continue to increase the recruitment and retention of volunteers according to plan		Conduct an annual review of the District's Policies & Procedures Manual to ensure current applicability	Continue educating the community regarding the need for a voter approved \$1.50 per \$1,000 AV levy lid lift.	Continue to ensure consistent compliance with the Health Insurance and Portability Act (HIPPA) and ESP incident reporting		Continue to enhance inter-agency cooperation by strengthening collaboration with neighboring fire districts, EMS providers, and law enforcement agencies
March										
April										
May										
June										
July				Develop action plans for succession re: critical positions						
August				Explore feasibility of new service delivery models and the cost effectiveness of creating paid or on-call firefighter and EMS positions						
September										
October								Add at least two more paramedics to the team		
November								Establish a residency or evening/night paid, on-call program		
December										

Note: Ongoing goals are shown in grey in these calendar views. Greater detail can be found in the 2026-2030 Strategic Plan document.